



The Central Law College,

Yercaud main Road, Kannankurichi (Po),

Salem – 636 008

Ph: 0427 – 2400643, Fax: 0427 – 2400041

E: clcsalem@gmail.com W: centrallawcollege.com

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The College abides by the democratic method by practicing decentralization and participative management approach in all its activities, initiatives and decision making by involving Management, Governing council, Principal, both teaching and administrative staff members and students.

The institute works as per the rules and regulations framed by the University and the Bar Council of India. The organization set up of the institution is headed by the Chairman followed by the Governing Council then Secretary followed by Chief Administrative Officer then Principal.

The Governing Council is designing and implementing the quality policy.

The Principal is the Head of the institution and is empowered with sufficient authority and power delegated from the management for smooth functioning of functioning activities. The Secretary and the Principal always welcome the suggestion and proposals of the faculty-members and committees and transform them to applicative practices in the institution.

All faculties of the institution functions under the direct supervision of Principal. The faculties and administrative staff members are entrusted with more responsibilities in decision making by the participatory management approach.

For this purpose, different committees have been constituted in the college headed by a faculty designated as Convener. Each committee works towards their goals hand in hand with students and staff members for implementing the programs and policies of the College. The Convener of the different committees including extra-curricular student-centered and student-supporting activities as well as co-curricular activities has operational autonomy. The various committees are in place to review the progress in various functions and accordingly take necessary timely action for ensuring excellence in respective areas. The students from both B.A.LL.B and LL.B programmes are actively involved right from the planning stage and events of the committees.

Efforts are regularly being made by the authority to create ample environment and suitable platform for all-over development of the students.

Such decentralized and participative management leads to a situation of harmony and congenial atmosphere in the institution for the development of the students.

The institution has an Internal Quality Assurance Cell, which includes members from various stakeholders. IQAC meets at regular intervals and plays an important role in the implementation of its plans and policies.

The administrative and academic responsibilities are decentralized to provide effective educational leadership for effective implementation & monitoring of various policies, regulations & guidelines at various levels.

The plans and the policies for the fulfillment of the mission of the institution are executed by the active involvement of the college authorities, along with all the faculty members.