



7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

a. Safety and Security

Safety and security of all the students, teaching and non-teaching staff members and other employees of the college is the primary importance. In order to ensure the safety and security of all, many steps have been taken and they are listed below:

1. The entire campus is brought under the CCTV camera surveillance. The cameras have been installed in the classrooms, staff rooms, office room, library, verandah, playground and other parts of the campus also.
2. The following Committees work to ensure the safety and security of all.

➤ **Anti-Ragging Committee.**

The Committee has been constituted to stop ragging in the campus and to enquire and take action if any ragging occurs.

➤ **Internal Complaint Committee.**

This Committee has been formed to stop sexual harassment in the college and ensure the support and aid to the victims, if any such incident happens.

➤ **Disciplinary Committee.**

The Disciplinary Committee's goal is to raise awareness about and avoid any harmful situations on campus and to ensure calm and peaceful academic atmosphere in the campus and to avoid any kind of confrontation among students.

3. Experienced Security Guards employed in the campus 24x7 basis for the safety of all.
4. The electricity-based facilities like Ceiling fans, Air-Conditioners, lights, Computer systems, projectors and their related switch boards, main switches and all others are periodically well maintained and kept in a good condition always.
5. Grievance's redressal, Suggestions and Complaints Box for the students is available in the Academic Block of the college and the same is attended immediately if any.
6. First-Aid Boxes are available in the Staff room, Office room and Sports room to provide immediate care to the injured until he/she is taken to the full medical treatment.
7. The restrooms for Boys, Girls, Male Staff and Female Staff are neatly cleaned twice a day to provide a healthy and hygienic



environment.

8. The open wells used in the campus are covered with complete safety measure.

b. Counseling

Counseling is given to all the students during their admission. Apart from that, periodical counseling has been given by the respective subject teachers, class-in-charges and members of various committee's time to time.

c. Common Rooms

Common rooms for both boys and girls are facilitated for the rest and recreation among students in the second floor of the academic block of the college.

e. Any other relevant information

INTERNATIONAL WOMEN'S DAY

- A fair celebration was organized to mark the "International Women's Day" on 8th of March, 2021 through Zoom Application (virtually) by The Central Law College, Salem. The event was headed Prof. Begum Fatima, Principal of the College and all the faculty members and the Students of the Institution took active participation in it. The participants of the event delivered speeches on the theme of the year "**Women in leadership: Achieving an equal future in a COVID-19 world**".
- On 6th March 2021, Ms. C. Jeyasuba, Assistant Professor in Law, The Central Law College, Salem delivered a special lecture in a National level Webinar organized by Excel Group of Institution's Women Empowerment Cell on the topic "Prevention of Sexual Harassment".
- On 8th March 2021, Ms. S. Sathiya Priya, Assistant Professor in Law, The Central Law College, Salem delivered a special lecture in an event organized by Excel Group of Institution's Women Empowerment Cell on the title "Choose to Challenge".