



The Central Law College



Affiliated to The Tamil Nadu Dr.Ambedkar Law University, Chennai
Recognized by Bar Council of India, New Delhi | NAAC-Accredited Institution
Yercuad Main Road, Kannankurichi, Salem - 636008.

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The institution possesses a perspective plan for development with the following aspects covered.

Curriculum Development

Strategy Type	Details
Curriculum Development	The College is affiliated to The Tamil Nadu Dr.Ambedkar Law University, Chennai and the syllabus framed by the University is followed by the College. Apart from Curriculum the college believes in providing holistic approach to the course and the same is implemented by forming an IQAC Cell and the college gets regular inputs from the experts in the industry. The IQAC ensures the overall college development for curriculum implementation. The university ensured online classes and the necessary modification and arrangements were made in the college to ensure compliance to the SOP and other instructions.
Teaching and Learning	The college follows an equal blend of traditional lecture method combined with interactive sessions. A perfect balance of both the methods provides a platform for the students to observe, learn and also clear their queries. All classrooms are ICT enabled to increase the student’s motivation and engagement. Apart from this the teaching faculties change the pedagogy methods based on the student’s capacity and needs. Students are also provided a platform to learn by the way of project presentation, viva voce, group discussion, practical training for related subjects etc. Sufficient provision to render online class through zoom was ensured to keep the process of imparting knowledge uninterrupted. Academic planning and management committee develops, designs academic calendar every year. The academic planning for this year included the consideration of conditions pertaining to online mode of classes.
Examination and Evaluation	The college follows University’s 30:70 schemes for examination. This scheme is designed on the basis of continuous internal assessment of the students based on internal exams, assignments, presentations and viva voce conducted and evaluated by the college and handed over to the University. Continuous Internal Assessment plays an important role in formative assessment of the students and the schedule for the same is framed while planning the Academic calendar. Semester examinations are conducted by the University and evaluation is also done by the University. Necessary arrangements as to online assessment of the students are made for internal exam components so that all the components are covered even during this pandemic.



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Research and Development	The college also encourages staff members and students to present papers at various seminars and publish them in various UGC approved journals and other reputed journals.
Library, ICT and Physical Infrastructure / Instrumentation	The college library is well equipped with latest books, journals and magazines. The library is equipped with Auto Lib software to facilitate book lending to the students and faculty. The library is also equipped with leading legal database like Manupatra and SCC Online. All classrooms are ICT enabled and air-conditioned. The college is equipped with an auditorium with 290 seating capacity. The college also has a well-furnished Moot court hall and Legal Aid Clinic. The campus is Wi-Fi enabled and is also equipped with a Digital Lab and an English Lab. The colleges also maintain the Sports Room with Sports equipment.
Human Resource Management	The Institute appoints adequate number of qualified faculty through the procedure of open advertisement and interview. The teaching faculties are well trained to access various aspects of Human Resource Management. At the end of each academic year if any vacancy arises the same as filled by the management. The faculties are encouraged right from their initial stage to keep themselves contemporary and adaptive to the students need. The effective teaching is ensured on par with college standard by the orientation of faculty right after joining the college through the expected standards and methods and evaluation technique that is followed and the faculties are also briefed and guided to suit to the college needs and at the same time to enhance their performance and personal capabilities through peer evaluation etc. Medical leave provision is given to the faculty and staff members based on the request. On duty is provided for pursuing higher studies and attending FDP
Industry Interaction / Collaboration	The college signed a Memorandum of Understanding with the National Law School India University for exchanging programs to collaborate in the field of legal education. The college has an IQAC cell and the college adheres to experts in that industry with regard to curriculum development and other academic activities. The internship committee of the college collaborates with many Legal firms, IPR firms and other corporate offices and Advocate office to provide practical training to our students. The College also associates with The District Legal Services Authority, Salem in conducting various awareness program by Lectures,



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	organizing rally and street plays
Center for Mediation and Arbitration (CEMA)	CEMA is a humble step towards using the sacred art of mediation in dispute resolution and in integrating mediation into the mandatory practice of dispute resolution in India before adjudication. CEMA is an initiative recognizing the true spirit of dispute resolution and rendering justice. CEMA is equipped with a well-furnished Mediation and Arbitration Center with four mediation halls, one Arbitration Hall and Seminar cum Training room. The CEMA was inaugurated on 5 th January 2021- a campus integrated mediation centre first of its kind in India. With scope of Mediation increasing, it will definitely provide bundle of opportunity to many. The college has also signed a memorandum of understanding with IIAM (Indian Institute Of Arbitration And Mediation), Cochin to conduct training and workshop for the students.
Admission of Students	Admissions for B.A.LL. B (5 year integrated course) and LL. B (3 year course) are done as per the regulations laid down by the Bar Council of India and The Tamil Nadu Dr.Ambedkar Law University. Admissions are made through public notice by publishing it in national and vernacular newspapers and social media. Students are admitted purely on the basis of merit and the college adheres to the State Government reservation norms. The admission of both the courses is monitored by the committee appointed by the Government headed by former High Court Judge.
Administration	The college is managed by involved administrative staff members and work being allocated to each of them. The delegation of work is done by the Chairman and the Principal of the college. The administrative staff members are provided with ample workspace providing computer systems with Wi-Fi connection to facilitate proper management of the college. The administrative staff members are in charge for managing all the records which is a backbone of the college.
Finance and Accounts	The college has maintained a very transparent and accountable financial system in the institutions. The college has a full-time Accounts Manager to ensure maintenance of annual accounts and balance sheet and audit thereof. The financial transactions are accounted in Tally ERP9 by the college. Audit is conducted twice in a year during the month of October and May in association with a private auditing firm namely S.Balasubramaniam & Co having their office in No 20, Raman Street, T-Nagar, Chennai-17.



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Student Admission and Support	The students are admitted as per the regulations of Bar Council of India and The Tamil Nadu Dr.Ambedkar Law University. Admissions for the year 2020-2021 were entirely conducted through online platform. Applications were available for B.A., LL.B and LL.B courses in the college website. The students are admitted purely based on merit. Interview for the eligible candidates was also conducted through online. Students are rendered full support system by the teaching and non-teaching staff members. As the students come from diverse background the college also acknowledges meritorious students through cash prizes and other awards. The library welcomes the students throughout the day to enrich their knowledge. Student's attendance is also monitored regularly and frequent absentees are being tracked and their parents are intimated regarding the same.
Examination	Semester examination is conducted and evaluated by the University. The internal component of each exam is evaluated by the college faculties and sent to the University. The exams were conducted through online mode alone given the pandemic situation for this academic year and the necessary guidelines were issued and they were complied with as well.